

Women in Golf Charter Pledge

The University's fundamental goal remains to attract and nurture the best staff and the most promising students from around the world. The aim is to provide an environment in which they can produce their best work for maximum societal benefit.

In the recently refreshed strategy, the University's commitment to social responsibility is grouped under five themes. - World-leading, Diverse, Digital, Sustainable, and Entrepreneurial.

The Strategy sets out how the University will change to invest in key areas of research and teaching and strategic appointments; leverage our international partnerships to widen influence; make smart use of digital technology to bring people together to share knowledge and ideas; foster an inclusive and compassionate culture and become more diverse; act as a role model for how people and ideas can move seamlessly between academia, industry, and the wider world.

Saints Sport will make a meaningful contribution towards the University's strategic priorities and is committed to sport being a beacon of inclusivity. We place diversity and equality at the centre of everything we do, creating an environment in which all can flourish and realise their potential.

In addition, Saints Sport is committed to providing the ideal environment for the pursuit of excellence; enhancing the student experience and the personal development of students through involvement with sport; and increasing engagement in sport and physical activity within and beyond the University.

Saints Sport designated objectives are summarised as follows:

- Empowering students for personal development
- Inspiring our sports clubs to excel
- Investing in performance and the development of our student athletes
- Widening participation
- Promoting health, fitness and well being
- Maximising the potential of facilities, services, and staff

In support of the Women in Golf Charter, Saints Golf, operating under the governance of Saints Sport and the University of St Andrews, will:

- Write a strategy to encompass our commitments stated below. This will be periodically evaluated to measure effectiveness and other opportunities for development
- Build on our current initiatives to increase the total number of women playing and participating in golf
- Encourage retention of female golfers within the game we will shape a pathway to the course initiative to better connect our coaching programmes to the course
- Be a leading institution and role model for diversity and inclusion within university golf.
- Facilitate a community approach to culture change which recognises that everyone has a part to play in creating a diverse and inclusive environment
- Enhance the opportunities for our staff and students to engage in consultations, discussion, and open fora so that a full range of voices contribute to the development of golf at the University and its future success
- Celebrate belonging and diversity in inclusive environments which supports all our students to achieve their fullest potential
- Providing visible signals of inclusion through role models, networks, narratives, and the accessible configuration of the working and learning environment
- Create opportunities to encourage women to take up leadership roles within the Golf Club and support them with the relevant education opportunities to facilitate their development.

SIGNED 

Professor Clare Peddie, Vice-Principal Education (Proctor)



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Stephen Stewart MBE, Director of Sport